

UNITED STATES LEGAL NOTICE

If you worked at and were terminated by the H.I.S. Guam, Inc. a class action lawsuit may affect your rights.

You may be affected by a class action lawsuit in Guam, U.S.A, about whether H.I.S. Guam, Inc., also known as H.I.S., violated United States federal law when it terminated employees in May 2020. The lawsuit is known as *Igarashi v. H.I.S. Guam Inc., Civil Action No. 21-00025*. Chief Judge Frances Tydingco-Gatewood of the United States District Court of Guam is overseeing this class action. The Court decided this lawsuit should be a class action on behalf of a “Class,” or group of people, that could include you. The attorneys representing the Class are currently working to compile a list of those who are members of the class, so that detailed notice of the rights of the class can be sent to class members. **A Settlement has been reached in the case, and is awaiting approval by the Court. There is no money available now and no guarantee that there will be.**

Are You Affected?

Judge Tydingco-Gatewood decided that all persons who were terminated without the notice required under the WARN act by H.I.S. on or about May 31, 2024, and who were “affected employees” and subjected to an “employment loss” as defined in the WARN act are members of the Class. This group may also include non-U.S. citizens who worked at H.I.S. and meet the other requirements of the class.

What is this case about?

This lawsuit is about whether H.I.S. violated the provisions of the Worker Adjustment and Retraining Notification Act (“WARN Act” or “Act”), 29 U.S.C. §§ 2101-2109, by failing to provide sufficient notice to its workers that a mass layoff would occur at H.I.S. More information about the WARN act can be found at the website of the U.S. Department of Labor website page about the WARN act, <https://www.dol.gov/agencies/eta/layoffs/warn>.

Who Represents You?

The Court decided that the attorneys Joseph C. Razzano and Joshua D. Walsh of the Guam based Law firm Razzano Walsh & Torres, P.C., are qualified to represent you and all Class Members. The lawyers are called “Class Counsel.” They are experienced in handling similar class action cases against other defendants. Class member Osamu Igarashi is a class members like you, and the court has accepted him as the “class representatives.”

What should you do now?

The Court wants to make sure that everyone who is a part of the Class understands their rights under the lawsuit, so you are encouraged to contact the attorneys representing the Class so that they can take your name, or the name of someone that you think might in the Class, and provide more information. Contact points for more information are provided below.

You don't have to do anything now if you want to keep the possibility of getting money or benefits from this lawsuit. By doing nothing you are staying in the Class. If you stay in and the Plaintiffs obtain money or benefits, either as a result of the trial or a settlement, you will be notified about how to apply for a share (or how to ask to be excluded from any settlement). If the Plaintiffs lose the lawsuit, you will obtain nothing.

You can choose to exclude yourself from the Class. If you exclude yourself from the Class—sometimes called “opting-out” of the Class—you will not get any money or benefits from this lawsuit even if the Plaintiffs obtain them as a result of the trial or from any settlement between H.I.S. and the Plaintiffs. However, you may then be able to bring your own lawsuit against H.I.S. for the violation of the WARN.

How can I get more information?

Visit the District Court of Guam’s website WWW.GUD.USCOURTS.GOV where you will find information about the case including key documents and court dates, as well as an Exclusion Request form. You may also email the law firm handling this case at receptionist@rwtguam.com, or speak to one of the lawyers by calling 1-671-989-3009, or by writing to: H.I.S. Action, c/o c/o the Law offices of Razzano Walsh & Torres, P.C., 139 Murray Blvd, Hagåtña Guam, 96910.