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UNITED STATES DISTRICT COURT  
DISTRICT OF GUAM

J.C. et al.  
Plaintiff,  
v.  
CAMACHO et al.,  
Defendant.

No. CV 01-0041 CBM

ORDER:

- (1) DENYING PLAINTIFFS' MOTION FOR APPOINTMENT OF RECEIVER WITHOUT PREJUDICE;
- (2) TERMINATING THE COURT MONITORSHIP AND VACATING THE ORDER APPOINTING THE COURT MONITORS; and
- (3) APPOINTING A FEDERAL MANAGEMENT TEAM

1 The matter before the Court is Plaintiffs' Motion for Appointment of  
2 Receiver. [Docket No. 661.]

3 Based on the following, the Court **DENIES** Plaintiffs' Motion without  
4 prejudice, instead opting to invoke its broad equitable powers and its powers  
5 pursuant to Federal Rule of Civil Procedure 70 to **ORDER AND ESTABLISH**  
6 **the creation of a Federal Management Team** which shall be vested with the  
7 authority to perform all acts necessary to achieve compliance with and to  
8 implement the Amended Permanent Injunction, issued by this Court on June 30,  
9 2005, [Docket No. 307], and all previous and subsequent Orders of this Court  
10 related to the development and delivery of community-based services in Guam for  
11 those with mental illness or developmental disabilities that meets both minimum  
12 constitutional and statutory standards of care.

13 **I. BACKGROUND**

14 This case has been pending for nearly nine years. Plaintiffs are a group of  
15 mentally ill individuals residing in Guam who filed suit against Defendants (the  
16 then Director of the Department of Mental Health and Substance Abuse; the  
17 Governor; and the then Director of the Department of Integrated Services for  
18 Individuals with Disabilities) on July 25, 2001, claiming, *inter alia*, that Guam's  
19 failure to provide community-based living services to the mentally ill violated the  
20 federal constitution. [Docket No. 1.]

21 Following a bench trial, the Court found that Defendants had discriminated  
22 against Plaintiffs by requiring them to reside in Adult In-patient Units ("AIU") to  
23 receive services. The Court also found that: (1) Plaintiffs were not receiving  
24 proper care and appropriate community-based services; (2) Defendants had  
25 violated the Americans with Disabilities Act, Section 504 of the Rehabilitation Act  
26 of 1973; and (3) Defendants violated Plaintiffs' constitutionally-protected liberty  
27 interest to be free from "undue restraint" under *Youngberg v. Romeo*, 457 U.S. 307,  
28 319-23 (1982). [Docket No. 276.]

1 A permanent injunction consistent with these findings was issued on June 4,  
2 2004. [Docket No. 277.] On June 30, 2005, the Court issued an Amended  
3 Permanent Injunction. [Docket No. 307.]

4 The entry of the Amended Permanent Injunction has not resulted in the  
5 significant and enduring reform, which the Court not only envisioned, but the  
6 mentally ill and developmentally disabled population in Guam deserves.  
7 Defendants have a long history of non-compliance with this Court's Orders and the  
8 Court has taken significant measures to ensure Defendants' compliance. These  
9 measures include: the appointment of a Special Master to oversee Defendants'  
10 compliance, [Docket No. 272], findings on two separate occasions that Defendants  
11 were in contempt for "fail[ing] to meet the deadlines and requirements set forth by  
12 the Permanent Injunction" [Docket No. 217 at p. 2:5-7; Docket No. 606], and the  
13 appointment of Court Monitors to "monitor [Defendants'] progress in complying  
14 with the terms of the Amended Permanent Injunction and any subsequent [O]rders  
15 of the Court relating to the Permanent Injunction." [Docket No. 433 at p. 3:8-11.]

16 Recently, the Court tried a new approach. Rather than issue wide-sweeping  
17 Orders with long-term milestones and deadlines, the Court issued Minute Orders  
18 requiring Defendants to take concrete, discrete and immediate steps toward  
19 compliance. Although Defendants have complied with some of these Orders, their  
20 compliance has been far from satisfactory. Defendants have ignored many of the  
21 Court's Orders and their compliance with others has languished.

22 The Amended Permanent Injunction is over six years old and Defendants are  
23 no closer today to full implementation than they were several years ago. Indeed,  
24 with the recent departure of high level officials in the Department of Mental Health  
25 and Substance Abuse, the Court finds that Defendants' compliance is deteriorating  
26 rather than improving. Accordingly, the Court has lost confidence in Defendants'  
27 ability to comply with and implement the Amended Permanent Injunction, and  
28 concludes that an independent team is necessary to ensure that Guam has a

1 community-based suite of services that meets both constitutional and statutory  
2 standards of care for the mentally ill and developmentally disabled. Six years is  
3 too long to ask those in Guam to wait for a constitutionally compliant community-  
4 based mental health system. Unless the Court intervenes, the population in Guam,  
5 especially those in need of care, will be waiting even longer.

## 6 **II. COURT'S EQUITABLE POWERS**

7 A district court has inherent equitable powers to fashion relief and to take  
8 remedial action to effectuate compliance with its orders. *See Dixon v. Barry*, 967  
9 F. Supp. 535, 550 (D.D.C. 1997). In addition, Federal Rule of Civil Procedure 70  
10 provides:

11 If a judgment requires a party to . . . perform any other specific act  
12 and the party fails to comply within the time specified, the court may  
13 order the act to be done — at the disobedient party's expense — by  
another person appointed by the court. When done, the act has the  
same effect as if done by the party.

14 This Court is thus empowered to “take such means as are necessary to enforce its  
15 judgment finding a violation by a state agency and its officials of the constitutional  
16 rights” of citizens, *Glover v. Johnson* 855 F.2d 277, 278 (6th Cir. 1988), including  
17 the appointment of a receiver or some alternative thereto.

## 18 **III. THE FEDERAL MANAGEMENT TEAM**

19 Based on the foregoing, the Court concludes that a Federal Management  
20 Team is necessary to achieve compliance with the Amended Permanent Injunction.  
21 Indeed, all less drastic measures have failed to convince Defendants of either the  
22 need for reform or to induce their compliance. *See id.* (“appointment of the  
23 administrator is, in essence, an effort . . . to enforce the injunctive order.”); *see*  
24 *also Dixon*, 967 F. Supp. at 550 (no reasonable alternatives). Accordingly, the  
25 Court hereby **establishes the Federal Management Team** which shall be charged  
26 with all the duties and powers necessary to achieve full compliance with the  
27 Amended Permanent Injunction.

28 //

1 The Court **FURTHER ORDERS and APPOINTS** the current Court  
2 Monitors, Dr. James Kiffer and Mr. James Casey (appointed on November 27,  
3 2007 [Docket No. 448]), to serve as the members of the Federal Management  
4 Team.

5 To that end, the Court **hereby TERMINATES the Court Monitorship and**  
6 **VACATES** the Order Appointing the Court Monitors, [Docket No. 448], and  
7 **ORDERS** the following with respect to the Federal Management Team:

8 **IV. DUTIES AND RESPONSIBILITIES**

9 The members of the Federal Management Team shall individually and jointly  
10 have the duties and responsibilities to enforce the Amended Permanent Injunction  
11 and to fulfill this Order. The Federal Management Team members' individual and  
12 joint duties and responsibilities shall include, but are not limited to:

13 A. Developing within Guam an integrated and comprehensive  
14 community-based system of services for persons with mental  
15 illness, developmental disabilities, and/or both, which shall  
16 provide all members of target population with timely and  
17 accessible care in the least restrictive setting, commensurate with  
18 each individual's needs. For the purposes of this Order, and as  
19 used herein, the "target population" refers to: (1) consumers at  
20 Residential Group Homes; (2) inpatients at AIU-1 or AIU-2 for  
21 whom community-based care is indicated; and (3) individuals on  
22 the Wait List.

23 B. Overseeing, supervising and directing all financial, contractual  
24 legal, administrative and personnel functions of Department of  
25 Mental Health and Substance Abuse ("DMHSA") and the  
26 Department of Integrated Services for Individuals with  
27 Disabilities ("DISID") to the extent they relate to the delivery of  
28 services to the target population, and restructuring DMHSA and

1 DISID into an organization/organizations that is/are oriented  
2 toward advancing the goal of providing members of the target  
3 population with timely and accessible care in the least restrictive  
4 setting possible.

5 C. Preserving, protecting, managing, buying, selling and  
6 administering all DMHSA and DISID property and assets.

7 D. Developing, improving and enforcing management systems,  
8 performance standards, quality improvement measures and  
9 policies and procedures within DMHSA and DISID as they relate  
10 to the delivery of services to the target population.

11 E. Establishing working relationships with the Guam government,  
12 the Guam Governor and Legislature, and local and federal  
13 agencies as is necessary to achieve the purpose of this Order.

14 F. Establishing relationships and improving relations between  
15 DMHSA and DISID and members of the target population and  
16 their respective families or care-providers.

17 G. Improving DMHSA's and DISID's relationship with the  
18 community at large in Guam, improving the perception and  
19 appearance of DMHSA and DISID in the community, and  
20 familiarizing those in the community with the mission and  
21 purpose of DMHSA's and DISID's community-based programs  
22 for those with mental illnesses and developmental disabilities.

23 H. Promoting consumer involvement in the planning, evaluation,  
24 and delivery of community-based programs for those with mental  
25 illnesses and developmental disabilities and consulting with  
26 health care professionals in the delivery of, and latest advances in  
27 community-based programs for those with mental illnesses and  
28 developmental disabilities.

1 The Federal Management Team shall submit to the Court a Plan of Action no  
2 later than sixty (60) days after the date of this Order. The Plan of action shall  
3 include: (1) a review of current conditions within DMHSA and DISID as they relate  
4 to the fulfillment of this Order; and (2) a statement of specific objectives and tasks  
5 that the Federal Management Team will undertake to fulfill this Order, and the time  
6 frame within which they will be accomplished.

7 The Court shall review the Plan of Action. The Federal Management Team  
8 shall file and serve the Plan of Action upon the Court's approval thereof. The  
9 Federal Management Team shall report to the Court every ninety (90) days  
10 following approval of the Plan of Action on: (1) major actions taken within the  
11 preceding ninety (90) days; (2) progress made toward achieving the objectives set  
12 forth in the Plan of Action; and (3) any modifications or additions to the objectives  
13 and tasks that the Federal Management Team has undertaken in fulfillment of this  
14 Order.

15 The Federal Management team is responsible solely to this Court. The  
16 members of the Federal Management Team shall not be personally liable for any act  
17 done in compliance with this Order. No suit shall be filed against the members of  
18 the Federal Management Team without the consent of the Court, and the members  
19 of the Federal Management Team shall be indemnified for all legal liability in the  
20 same manner and to the same extent as other agency heads within the government of  
21 Guam.

## 22 **V. POWERS AND AUTHORITIES**

23 The members of the Federal Management Team shall individually and jointly  
24 have all the powers and authorities to implement the Amended Permanent Injunction  
25 and to fulfill this Order, including, but not limited to:

- 26 A. All powers over DMHSA and DISID currently exercised by both  
27 the Acting Director/Director of DMHSA and her staff and the  
28 Director of DISID and her staff with respect to the provision of

- 1 services to the target population.
- 2 B. The full and complete access to the staff, documents, books,  
3 records, electronic databases and facilities of DMHSA and  
4 DISID and to make any and all DMHSA and DISID staff,  
5 personnel, employees and items available to any consultants,  
6 accountants, attorneys or other such persons employed by the  
7 Federal Management Team.
- 8 C. Supervision of all government of Guam employees whose duties  
9 and responsibilities relate to the target population or are  
10 otherwise needed to assist the Federal Management Team in  
11 implementing this Order and the Amended Permanent Injunction.
- 12 D. The power to establish personnel policies; to create, abolish or  
13 transfer positions; to recruit and to hire, to terminate, to promote,  
14 to evaluate the performance of and to transfer DMHSA and  
15 DISID staff.
- 16 E. The power to oversee the performance of existing contracts. The  
17 power to negotiate new contracts, renegotiate existing contracts,  
18 and terminate new/existing contracts.
- 19 F. The power to hire and terminate a staff to assist the Federal  
20 Management Team in implementing the duties and authorities  
21 identified in this Order. This power shall include the power to  
22 hire all consultants, professionals, contractors, engineering firms,  
23 or counsel which the members of the Federal Management Team  
24 deem necessary for the performance of administrative, financial,  
25 legal, accounting, engineering, construction and operations  
26 services related to the implementation of the Amended  
27 Permanent Injunction and/or fulfillment of this Order.
- 28 G. The power to restructure and reorganize the management and



1 administrative divisions of DMHSA and DISID.

2 H. The power to acquire, dispose of, modernize, repair and lease  
3 DMHSA and DISID property and assets.

4 I. The power to petition the Court for such additional powers as are  
5 necessary to obtain compliance with this Order. The Federal  
6 Management Team may, at any time, apply to this Court for  
7 instructions and/or modification of this Order, and may seek  
8 instructions as to whether funds should be expended for a  
9 particular purpose.

10 The Federal Management Team shall exercise its authority in a manner  
11 consistent with the law and regulations of Guam and of the United States of  
12 America. Where, however, laws or regulations clearly prevent the Federal  
13 Management Team from carrying out their duties and responsibilities, identified in  
14 this Order, the Federal Management Team may petition the Court to waive any  
15 requirements imposed thereby.

16 In the event of a conflict between the Federal Management Team and either  
17 DMHSA's Acting Director/Director and/or DISID's Director with respect to either  
18 compliance with the Amended Permanent Injunction and/or decisions affecting the  
19 target population, the Federal Management Team's decision controls.

20 The parties, including DMHSA's and DISID's staff and employees, shall  
21 comply with this Order and are enjoined from interfering in any manner, or from  
22 failing to cooperate either directly or indirectly with the Federal Management Team  
23 in the performance of its functions and duties. Those who fail to cooperate directly  
24 or indirectly with the Federal Management Team or with this Court's Order may be  
25 held in contempt of Court.

26 **VI. REMUNERATION**

27 Defendants DMHSA and DISID shall pay all costs incurred in the  
28 implementation of the policies, plans and decisions of the Federal Management

1 Team relating to the fulfillment of this Order, including the Federal Management  
2 Team's reasonable fees for their services, and the fees and costs associated with the  
3 hiring of staff and/or necessary consultants.

4 A. Posting of Funds with the Clerk of Court

5 The Court therefore Orders Defendants DMHSA and DISID to post with the  
6 Clerk of this Court an initial *res* of \$1.5 million within seven (7) days of the date of  
7 this Order. The Clerk of the Court is Ordered to deposit this *res* of \$1.5 million  
8 dollars, into an interest-bearing account, said funds to remain on deposit pending  
9 further Order of this Court. The Clerk of the Court shall determine the particular  
10 bank institution and type of account to be utilized.

11 The Court further Orders that counsel for DMHSA and DISID shall  
12 personally serve a copy of this Order thereof on the Clerk of Court or the Chief  
13 Deputy Clerk. Absent the aforesaid service, the Clerk of Court is hereby relieved  
14 from any personal liability relative to compliance with this Order.

15 Any and all additional *res* Ordered by the Court to be posted with the Clerk of  
16 the Court shall be done so in accordance with and pursuant to this Section and the  
17 preceding paragraphs, above.

18 B. Use of Posted Funds

19 The Clerk of the Court shall use/release the *res* only upon Order of the Court.  
20 The *res* shall only be used for costs, fees and expenses associated with implementing  
21 the Amended Permanent Injunction and complying with this Order.

22 C. Cost of Implementation and Statement of Proposed Fees and Expenses

23 The Federal Management Team shall submit to the Court a statement of  
24 proposed fees and expenses for the implementation of Amended Permanent  
25 Injunction and this Order no later than thirty (30) days after the date of this Order.  
26 The Federal Management Team may include fees/salaries associated with the hiring  
27 of staff and/or necessary consultants in their statement of proposed fees and  
28 expenses.

1           Upon approval of the Plan of Action and the Federal Management Team's  
2 statement of proposed fees and expenses, the Court shall Order Defendants DMHSA  
3 and DISID to post an additional *res* with the Clerk of Court for the difference  
4 between the cost of implementation of the Amended Permanent Injunction and this  
5 Order, as reported in the approved Plan of Action and the statement of proposed fees  
6 and expenses, and the initial *res* posted with the Clerk of the Court.

7           Commencing on the date of this Order, the Federal Management Team shall  
8 file and serve on a monthly basis a summary of the time spent and the expenses  
9 incurred during the month immediately preceding, along with a billing statement and  
10 request for compensation, including any fees and salaries associated with the hiring  
11 of any staff/consultants. The Court shall review the request for reasonableness.  
12 Unless the Court finds the requested fees and expenses are unreasonable, the Court  
13 shall issue an Order directing the Clerk of the Court to pay the fees and costs  
14 incurred by the Federal Management Team from the *res* deposited with the Court.

15           **VII. CONTINUING JURISDICTION AND TERMINATION OF THE**  
16           **FEDERAL MANAGEMENT TEAM**

17           This Court retains specific and continuing jurisdiction to enforce the  
18 provisions of this Order, and to enter such further Orders to effectuate compliance  
19 with the Amended Permanent Injunction. This Court retains jurisdiction to enable  
20 any party, subject to this Order, to apply to this Court at any time for further Orders  
21 and directions as may be necessary or appropriate to carry out or construe this  
22 Order, to modify any of its provisions, to enforce compliance, and to punish those  
23 who disobey or violate its provisions.

24           The Court further **VACATES**: (1) the Court's July 1, 2009, Order No. 3  
25 [Docket No. 609]; (2) the Court's July 1, 2009, Order No. 15, [Docket No. 621];  
26 and (3) the Courts' October 23, 2009, Order No. 10. [Docket No. 682].  
27 Accordingly, Defendants are hereby **relieved** of the requirement of submitting  
28 monthly: (1) Individualized Psychological and Behavioral Services Identified and

1 Provided Status Reports; (2) Status Reports Documenting Defendants' Compliance  
2 with the Amended Permanent Injunction; and (3) Joint Reports on Compliance with  
3 the Amended Permanent Injunction. Unless otherwise Ordered by the Court,  
4 Defendants are not relieved of their obligation pursuant to this Court's July 1, 2009,  
5 Order No. 9, [Docket No. 615], to submit monthly reports on the Safety Inspections  
6 of the Residential Group Homes.

7 **THIS ORDER shall remain in effect** until such time as the Amended  
8 Permanent Injunction and all other Orders of this Court related thereto have been  
9 fully complied with and fully implemented, and the Federal Management Team is  
10 no longer necessary to assure compliance with the Amended Permanent Injunction  
11 and ongoing operation of a community-based system meeting minimum  
12 constitutional and statutory standards of care for those persons with mental illness or  
13 development disabilities, unless: (1) the Federal Management Team recommends  
14 termination of this Order as no longer necessary, or modification thereof, and said  
15 termination or modification is accepted by this Court; (2) the Federal Management  
16 Team requests to be relieved and such request is approved by this Court; (3) this  
17 Order is otherwise terminated by this Court.

18 This Order becomes effective as of the date of the signing below.

19  
20 IT IS SO ORDERED.

21  
22 DATED: March 2, 2010

By 

23 CONSUELO B. MARSHALL  
24 UNITED STATES DISTRICT JUDGE  
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