



**ANNUAL DISTRICT CONFERENCE &
GUAM BAR ASSOCIATION ANNUAL MEETING**
Hilton Guam Resort & Spa, Micronesia Room
Thursday, March 8, 2018

PRESENTERS' BIOGRAPHIES

MR. DAVID S. ADDINGTON, SENIOR VICE PRESIDENT, GENERAL COUNSEL, AND CHIEF LEGAL OFFICER, NATIONAL FEDERATION OF INDEPENDENT BUSINESS (NFIB)

Mr. David S. Addington is the Senior Vice President, General Counsel, and Chief Legal Officer of the National Federation of Independent Business (NFIB). Mr. Addington provides legal advice and assistance to the NFIB President and staff on matters of corporate governance and operation as well as legal issues relating to legislative, policy, political, and regulatory affairs. In addition, he serves as NFIB's Secretary of the Corporation, manages and monitors all NFIB litigation, and supervises the NFIB Small Business Legal Center.



NFIB is an incorporated nonprofit association with about 300,000 members across America. NFIB protects and advances the ability of Americans to own, operate, and grow their businesses and, in particular, ensures that the governments of the United States and the fifty States hear the voice of small business as they formulate public policies.

Mr. Addington previously served in senior positions in the executive and legislative branches of the federal government. During the Reagan Administration, he served as an Assistant General Counsel of the Central Intelligence Agency and as Special Assistant and then Deputy Assistant to the President for Legislative Affairs at the White House. During the administration of President George H.W. Bush, he served as Special Assistant to the Secretary and Deputy Secretary of Defense and then as General Counsel of the Department of Defense. He later served as Counsel and then Chief of Staff to Vice President Richard B. Cheney. Mr. Addington also served on the staffs of the House of Representatives' committees on intelligence, foreign affairs, and the Iran/Contra investigation, and the Senate intelligence committee, as minority staff director, chief counsel, and counsel.

In the private sector, Mr. Addington served as the Group Vice President for Research at The Heritage Foundation, as Senior Vice President and General Counsel at the American Trucking Associations, as President of a multicandidate political action committee, and with the Holland & Knight and Baker Donelson law firms.

Mr. Addington received a bachelor of science degree in foreign service from the Georgetown University School of Foreign Service and a law degree from the Duke University School of Law. He is admitted to the practice of law in the Commonwealth of Virginia and the District of Columbia. Mr. Addington is the recipient of the Department of Defense Medal for Distinguished Public Service, the Department of the Army Medal for Distinguished Civilian Service, the Department of the Navy Medal for Distinguished Public Service, and the Intelligence Commendation Medal.

LADD A. BAUMANN, ESQ., BAUMANN, KONDAS & XU, LLC

Ladd A. Baumann is founder and managing partner of the law firm of Baumann, Kondas and Xu, LLC. He is a graduate of the University of Michigan Law School--one of America's top 10 law schools. He also holds a Bachelor's Degree and Teaching Certificate from the University of Michigan and a Master's Degree in International Criminal Justice from the University of Portsmouth in the United Kingdom.

After graduating from law school, Attorney Baumann practiced law in Oregon, both in private practice and also as a trial lawyer with the Portland Public Defender's Office.

Attorney Baumann moved to the U.S. Territory of Guam in 1974 to work for the Guam Public Defender's Office. When that office was reorganized in 1975, he was named the first director of the new office. In 1977, he opened his own private law practice. He also began teaching undergraduate courses in business law at the University of Guam and the University of Maryland on Guam.

Attorney Baumann has specialized in immigration and business law for more than 25 years. He frequently lectures on immigration issues before law and business groups in Guam and the Commonwealth of the Northern Mariana Islands.

Attorney Baumann is an active member of the Guam Bar Association and the American Immigration Lawyers Association. He is an inactive member of both the Michigan State Bar Association and the Oregon State Bar Association. He is licensed to practice before the U.S. District Court of Guam and the U.S. Ninth Circuit Court of Appeals.



MS. MARIE M. BENITO, DEPUTY DIRECTOR, GUAM DEPARTMENT OF REVENUE & TAXATION

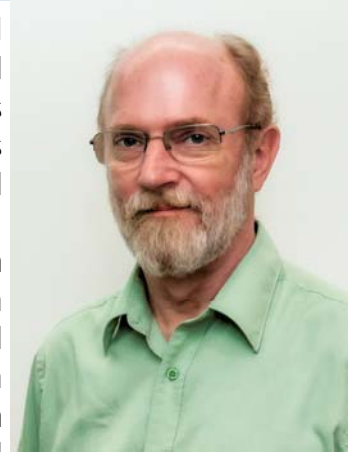
In her distinguished career of 37 years, Ms. Marie Mendiola Benito has served the Government of Guam from 1979 to present under the Department of Revenue and Taxation (DRT). Her roles included Tax Technician, Criminal Tax Investigator, Acting Criminal Investigation Supervisor, Task Force Officer for Drug Enforcement Administration, and Disclosure Officer. Her vast institutional knowledge, experience, and her strong passion for the department inspires her to continue providing public service to our island community in an executive capacity at DRT. She is a graduate of the University of Guam with a Bachelor's Degree in Public Administration. Ms. Benito has served in her current position as Deputy Director since January 2011.



MR. JOSEPH P. BRADLEY, SENIOR VICE PRESIDENT, CHIEF ECONOMIST AND BUSINESS CONTINUITY OFFICER, BANK OF GUAM

Mr. Joseph P. Bradley is an economist by profession, and has worked with Bank of Guam in various capacities since 1992. Previously, he worked as Chief Economist for the government of Guam, and served for ten years on the Board of Directors of the Pacific Islands Development Bank. He has taught numerous courses at the University of Guam and has provided consulting services for more than 25 years.

Mr. Bradley received a Bachelor of General Studies degree in 1977 from the University of Nebraska at Omaha, majoring in Business Administration and with minors in English, Mathematics, Physical Sciences, Accounting and Economics. A year later, he earned his Master of Science degree in Economics, then completed all but his dissertation toward a Ph.D. in Economics at Iowa State University, with majors in Monetary Economics and Public Finance, and minors in Economic Philosophy and Industrial Organization. He has presented formal papers at several national and international conferences in both Economics and Political Science.



CYNTHIA V. ECUBE, ESQ., NINTH CIRCUIT LAWYER REPRESENTATIVE COORDINATING COMMITTEE MEMBER, DISTRICT OF GUAM

Ms. Cynthia V. Ecube was recently appointed as the Ninth Circuit's Lawyer Representative Coordinating Committee member for the District of Guam. She is admitted to practice before the Superior Court of Guam, Supreme Court of Guam, District Court of Guam, and the U.S. Court of Appeals for the Ninth Circuit. Ms. Ecube is a member of the American Bar Association. Her practice areas include civil litigation, Family and Domestic Law, Corporations, Contracts and Real Estate Law, Administrative/Employment Law; Real Property transactions & real estate law; administrative/employment law, creditor Collections & foreclosure proceedings. Ms. Ecube served as the President from 2009 to 2015 and the Chairman of Programs and Public Relations from 1997 to 2001 for the Guam Bar Association.



Ms. Ecube served in the following committees: the Committee on Discipline, District Court of Guam; Criminal Justice Association; Standing Committee, Criminal Justice Association; the Committee on Selection of Federal Magistrate Judge, District Court of Guam; the Committee on Selection of Federal Public Defender, District of Guam; Sub-Committee on Proposed Revisions to Guam Rules of Civil Procedure for the Superior Court of Guam; and Administrative Hearing Officer for the Superior Court of Guam. Ms. Ecube was also a former mediator for the International Arbitration Center from 2006-2008.

Ms. Ecube also currently serves as Chairman for the Board of Equalization (Department of Revenue & Taxation); as a member for the Guam Chinese Chamber of Commerce Association; as Chairman for the Academy of Our Lady of Guam Advisory Board; and as a member of the Worker's Compensation Board.

From 1990 to 1992, Ms. Ecube worked as an Assistant Attorney General on Guam. She then went on to practice in the private sector as a senior associate at Carbullido & Brooks, LLP (formerly Carbullido Bordallo Brooks, LLP, and Carbullido & Pipes, P.C.), from 1992 to 2000. Thereafter, she worked as an associate at Barcinas & Terlaje, P.C. from 2000 to 2003. She has been a solo practitioner since 2003.

Ms. Ecube obtained her B.A. from the University of Minnesota, Minneapolis, and her J.D. from Hamline University School of Law in St. Paul, Minnesota.

MINAKSHI V. HEMLANI, ESQ., LAW OFFICES OF MINAKSHI V. HEMLANI P.C.

Ms. Minakshi V. Hemlani is a first-generation immigrant whose family moved from India to Guam when she was very young. She graduated from the University of San Diego with a Bachelor's degree in International Relations and minor in Philosophy, later obtaining her J.D. from McGeorge School of Law, University of the Pacific in the year 2000. Ms. Hemlani is licensed to practice law in the U.S. Territory of Guam and State of California.

In 2003, Ms. Hemlani returned to her island home to clerk for the Honorable Elizabeth Barrett-Anderson and the Honorable Richard Benson at the Superior Court of Guam. After completing her judicial clerkship, Ms. Hemlani spent two years working at the Alternate Public Defender's office, representing indigent criminal defendants in all aspects of trial litigation. She gained civil transactional and litigation experience working with different private law firms on island, and ultimately opened the Law Offices of Minakshi V. Hemlani, P.C. specializing in corporate, health care, immigration, and employment law.

Ms. Hemlani currently serves as Vice President of the Guam Bar Association, as Secretary of the Guam Solid Waste Authority Board, and as a member of the American Cancer Society's Advisory Board. She is also a member of the American Bar Association and Pacific American Inns of Court.



LEILANI LUJAN, ESQ., ASSISTANT FEDERAL PUBLIC DEFENDER, FEDERAL PUBLIC DEFENDER'S OFFICE, DISTRICT OF GUAM

Ms. Leilani Lujan is the Assistant Federal Public Defender for the District of Guam. She has focused primarily in criminal law for more than 20 years in practice. After graduating in 1992 from the William S. Richardson School of Law, University of Hawaii, Ms. Lujan clerked in the criminal motions division of the First Circuit Court of Hawaii in Oahu. In 1994, she joined the State of Hawaii Office of the Public Defender and worked in the Oahu and Maui offices, where she exclusively practiced criminal law and served as a member of the Maui Drug Court Steering Committee to implement and oversee the Maui Drug Court Program.

In 2005, Ms. Lujan entered private practice in Hawaii and defended criminal cases in Oahu, Maui and the Big Island. She was a member of the First Circuit Court of Hawaii court-appointed attorneys in indigent criminal defense cases. She also was appointed as Independent Counsel for the Grand Jury and an Arbitrator in the Court Annexed Arbitration Program. Further, Ms. Lujan served as a member of the Hawaii Criminal Charging Procedures Task Force, Hawaii Penal Code Review Committee, and Hawaii Permanent Committee on Rules of Penal Procedure and Circuit Court Criminal Rules.

In 2008, Ms. Lujan returned home to Guam and continued private practice. Though her private practice included civil cases, her passion remained criminal defense. In April 2013, Ms. Lujan joined the Federal Public Defender, District of Guam proudly returning to her roots in public service and indigent criminal defense.

RODNEY J. JACOB, ESQ., ALTERNATE NINTH CIRCUIT LAWYER REPRESENTATIVE COORDINATING COMMITTEE MEMBER, DISTRICT OF GUAM

Mr. Rodney J. Jacob is a partner in the law firm of Calvo Fisher & Jacob. Mr. Jacob has extensive experience representing commercial clients in complex cross-border litigation and mediation, with significant experience in conducting U.S. discovery in Japan. He is admitted to the bar in California, Guam, and the Commonwealth of the Northern Mariana Islands, and currently serves as the Alternate Ninth Circuit Lawyer Representative Coordinating Committee Member for the District of Guam.

Mr. Jacob received his B.S. in 1986 and J.D. in 1989 from Georgetown University. He served as a law clerk to Judge Lawrence Howard, Arizona Court of Appeals (1989 to 1990) and to Chief Justice Jose Dela Cruz, CNMI Supreme Court (1993 to 1995).

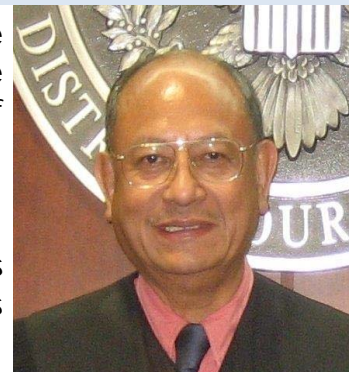
Mr. Jacob was past President of the Guam Bar Association (2005). For seven years, he served as Guam's Law Week Committee Co-Chair, and during his tenure, Guam received the American Bar Association's Outstanding Law Day Activity Award for 2008, 2009, 2012, 2015, and 2016.



THE HONORABLE JOAQUIN V.E. MANIBUSAN, JR., U.S. MAGISTRATE JUDGE, DISTRICT COURT OF GUAM

Judge Joaquin V.E. Manibusan, Jr. was appointed as a U.S. Magistrate Judge for the District of Guam in 2004. Prior to his appointment to the federal bench, Judge Manibusan served as a judge in the Superior Court of Guam. Judge Manibusan received his B.A. from the University of California, Berkeley in 1971 and his J.D. from the University of California, Berkeley, Boalt Hall School of Law in 1974.

Judge Manibusan is currently a member of the Magistrate Judge's Executive Board Committee of the Ninth Circuit Court of Appeals. He was reappointed to a second eight-year term by Chief Judge Frances M. Tydingco-Gatewood.



THE HONORABLE M. MARGARET McKEOWN, CIRCUIT JUDGE, UNITED STATES COURT OF APPEALS FOR THE NINTH CIRCUIT

Judge M. Margaret McKeown was appointed to the United States Court of Appeals for the Ninth Circuit by President Clinton and was confirmed by the United States Senate in 1998. She attended the University of Madrid and graduated Phi Beta Kappa from the University of Wyoming with a B.A. in 1972 and from Georgetown University Law Center with a J.D. in 1975. She received an honorary doctorate from Georgetown University in 2005. Judge McKeown was a White House Fellow in 1980-1981, serving as Special Assistant to the Secretary of the Interior and Special Assistant at the White House. In 1993, she served as a Japan Society Leadership Fellow.

Judge McKeown is immediate past President of the Federal Judges Association. She is currently Chair of the ABA Rule of Law Initiative Board and Chair of the Ninth Circuit Pacific Islands Committee. She serves on the Council of the American Law Institute, the Executive Council for the American Society of International Law, the managerial board of the International Association of Women Judges, and the Editorial Board of *Litigation Journal*. She is vice-chair of the Georgetown Law Board of Visitors and Jurist-in-Residence at the University of San Diego Law School.

Judge McKeown has been an advisor on several international projects of the American Law Institute: Intellectual Property: Principles Governing Jurisdiction, Choice of Law, and Judgments in Transnational Disputes; International Commercial Arbitration (ongoing); and Foreign Relations Law (ongoing). She is also an advisor on the Restatement of the Law for Copyright.

Judge McKeown has lectured and taught extensively on intellectual property, international law, human rights law, litigation, ethics, judicial administration, and constitutional law in Latin America, Asia, the Middle East and Europe.

Her publications include "Trial Tactics in Trade Secret Litigation," in *Intellectual Property Counseling and Litigation* (Matthew Bender, 1993); "The Promises of a New World Information Order," in *The Knowledge Economy* (Aspen Institute, 1993); "The Lost Sanctuary: Examining Sex Trafficking Through the Lens of *Ah Sou*" (Cornell Journal of International Law, 2008); "Happy Birthday Statute of Anne: The Dance Between the Courts and Congress" (Berkeley Technology Law Journal, 2010); "To Judge or Not to Judge: Transparency and Recusal in the Federal System," (The Review of Litigation, 2011); "The Internet and the Constitution: A Selective Retrospective," (Washington Journal of Law, Technology & Arts, 2014); "Culinary Ambiguity: A Canonical Approach to Deciphering Mens," (Harvard Journal on Legislation, 2014); *Business and Commercial Litigation in Federal Courts 3rd* (ABA, 2014); "Censorship in the Guise of Authorship: Harmonizing Copyright and the First Amendment," (Chicago Kent Journal of Intellectual Property Law, Fall 2015); and "Beginning with *Brown*: Springboard for Gender Equality and Social Change," (San Diego Law Review, Fall 2015).



Judge McKeown has received a number of prestigious awards, including the ABA Margaret Brent Women of Achievement Award, the White House Fellows Legacy of Leadership Award, the Georgetown University John Carroll Award and Drinan Award for Public Service, the California Bar Intellectual Property Vanguard Award, the University of Wyoming Distinguished Alumnae, the Outstanding Mentor Award from Big Sisters, the Federal Bar Association Community Service Award, and the Girl Scouts' "Cool Women" Award.

Judge McKeown has been active in community and civic affairs. She has served on the national boards of Volunteers of America and Girl Scouts of the U.S.A. and is the past chair of the White House Fellows Foundation.

THOMAS C. STERLING, ESQ., BLAIR STERLING JOHNSON & MARTINEZ, P.C.

Mr. Thomas Sterling is a principal in the firm of Blair Sterling Johnson & Martinez. He obtained a B.S. in psychology from the University of California at Santa Cruz in 1973 and his J.D. from the UCLA School of Law in 1977.

While at UCLA, he participated in a student intern program working for the Attorney General's Office of the Trust Territory Government in Saipan which first introduced him to this area of the world. After graduation, his first legal position was as a Law Clerk for the Superior Court of Guam after which he returned to California where he practiced with a surety and fidelity bond firm in Westwood, California. He came back to Guam in 1981 and joined the firm, then known as Klemm Dear & Lawrence.



Mr. Sterling's practice is primarily litigation with an emphasis on insurance defense and construction litigation. He represents a number of insurance and construction companies and has handled numerous large cases involving a broad range of insurance and construction issues. He also is an active participant in alternative dispute resolution and has arbitrated and mediated many cases. He is a member of the Construction Industry Arbitration Panel of the American Arbitration Association and has been trained as a mediator by the AAA and the District Court of Guam.

He is a member of the Bars of Guam, the CNMI, the Republic of Palau, and the State of California and has tried cases in each of the jurisdictions.

Mr. Sterling has served as pro bono legal counsel for the Guam National Golf Federation since 2009.

Mr. Sterling also coached the Academy of Our of Lady of Guam high school mock trial team for ten years, during which the team won six championships.

JACQUELINE T. TERLAJE, ESQ., PRESIDENT, GUAM BAR ASSOCIATION

Ms. Jacqueline Taitano Terlaje is a solo practitioner with over 18 years of experience as a criminal and civil attorney on Guam, practicing in diverse areas such as contract law, corporate law, criminal defense elderly law, estate planning and probate, government procurement, non-profit organization, and real property.

Ms. Terlaje is admitted to practice before the Superior Court of Guam, Supreme Court of Guam, District Court of Guam, District Court for the Northern Mariana Islands, the United States Court of Appeals for the Ninth Circuit, and the Supreme Court of the United States. Prior to Attorney Terlaje's solo practice, she was an associate with the Law Office of Arriola, Cowan & Arriola, and served as a research attorney to Judge Michael J. Bordallo of the Superior Court of Guam.

Ms. Terlaje received her B.S. in Criminal Justice from Chaminade University, Honolulu, in 1994 *Magna Cum Laude*; her J.D. from University of Washington in 1999; and her LL.M. in Taxation from the University of Alabama in 2012.

Ms. Terlaje is the Guam Bar Association President, and member of the American Bar Association, National Conference of Bar Presidents, Board of Trustees, Public Defender Services Corp., and Advisory Committee Member of the Judicial Council of Guam. She is a 1992 Notre Dame High School Alumni, and a mother of seven.



THE HONORABLE FRANCES M. TYDINGCO-GATEWOOD, CHIEF JUDGE, DISTRICT COURT OF GUAM

Chief Judge Frances M. Tydingco-Gatewood obtained her BA degree in Political Science in 1980 at Marquette University in Milwaukee, Wisconsin. In 1983, she obtained her J.D. from the University of Missouri-Kansas City School of Law. From 1984 to 1988, she became the first Chamorro woman Assistant Attorney General on Guam. Chief Judge Tydingco-Gatewood was an assistant prosecutor with the Jackson County Prosecutor's Office in Missouri from 1988 to 1990. In 1990, she returned home to become Guam's first Chamorro woman Chief Prosecutor and served in that capacity until 1994. In 1994, she was appointed to a trial judge position with the Superior Court of Guam. From February 8, 2002 to October 27, 2006, she held the position of an Associate Justice at the Supreme Court of Guam. On October 30, 2006, she was sworn in as the Chief Judge of the District Court of Guam; she is Guam's first Chamorro woman federal chief judge. Chief Judge Tydingco-Gatewood was appointed by President George W. Bush and confirmed by the U.S. Senate.

Chief Judge Tydingco-Gatewood is a member of the following three federal conferences/committees: the Conference of United States Chief District Judges, the Conference of Chief Bankruptcy Judges, and the Ninth Circuit's Pacific Islands Committee. She was the first woman President of the Pacific Judicial Council and is a member of the Pacific Judicial Council's Education Committee.



Chief Judge Tydingco-Gatewood has lectured in the Commonwealth of the Northern Mariana Islands, Guam, Japan, New Zealand, the Philippines, the Republic of Palau, the Solomon Islands, and the United States Virgin Islands on topics such as complex civil litigation, family violence, sexual assault, certification of a juvenile to adult status in a murder case, human trafficking, therapeutic re-entry drug courts, the “A One Judge One Family” concept, alternative dispute resolution in the local and federal courts of Guam, Intellectual Property Rights Enforcement, bankruptcy court, and child pornography.

NELSON J. XU, ESQ., BAUMANN, KONDAS & XU, LLC

Mr. Nelson J. Xu is a partner in the law firm of Baumann, Kondas and Xu, LLC—one of Guam’s leading law firms in U.S. immigration and business law. Mr. Xu became a partner in 2010 after working as an associate with L.A. Baumann & Associates for five years.

Mr. Xu specializes in business visas and family immigration. He has 12 years of legal experience in civil litigation and general business law.

Mr. Xu was born in Shanghai, China and he is bilingual in English and Chinese.

Mr. Xu holds a J.D. from Hamline University School of Law in St. Paul, Minnesota; a Ph.D. in Economics of Education from the University of Illinois at Champaign, Illinois; a M.Ed. in Educational Administration from Pennsylvania State University of State College, Pennsylvania; and a B.A. in English and American Language and Literature from Fudan University in Shanghai, China. As an undergraduate student, he attended a one-year exchange program at Beloit College, Wisconsin.

Mr. Xu is an active member of both the Guam Bar Association and the Northern Mariana Islands Bar Association. He is also a member of the American Immigration Lawyers Association and an inactive member of the New York Bar Association. He is licensed to practice before the District Court of Guam, the U.S. District Court for the Northern Mariana Islands, the Supreme Court of Guam, the Supreme Court of the Northern Mariana Islands, and the Supreme Court of New York.

